Making a better Florida for all Muslims, one impact at a time
When I first joined as Executive Director back in April 2021, one fact remained clear: CAIR-Florida must continue its work to better the lives of Florida Muslims. That’s why during the pandemic, we adapted quickly to manage our internal and financial challenges. Our mission was too important to jeopardize.

In 2021, I met with hundreds of folks in our communities: people of color, low-income households, and vulnerable refugee and immigrant homes and saw how we helped them. Our team answered over 500 calls for help from Muslims all over the state. This past year, the celebration of our 20th anniversary served as a testament to the lasting results of our work. We continue to help American-Muslims every day who are deprived of their rights and liberties.

In this special edition of our annual report, you will learn about our present efforts for our people, our communities, and the systems that affect our families. We also showcase our vision for the future of American-Muslims across Florida: to make an impact on the systems that influence Muslims every day.

Alhamdullilah, I’m grateful for our team and for all the growth, accomplishments, and victories we have achieved together.

Thank you for your continued support. We could not have done it without you. It is an honor to serve the Florida Muslim community.

May Allah shower you, your family, and your loved ones with happiness, success, and wellbeing. Ameen.

With gratitude,

Abdullah Jaber
Executive Director, CAIR-Florida
Putting civil rights and liberties at the forefront

This past year, over 500 people contacted our Legal Department. Each one of them have a story. Employment discrimination. Travel discrimination. FBI inquiries. School bullying. Victims’ rights. Immigration challenges.

Our lawyers are not just specialists of the law. They serve as advocates for people deprived of their rights and their liberties.

Each case is given its due diligence and treated with care. That means providing sound legal advice, vetting evidence, reporting to authorities, negotiating for the best outcome, and even litigation where needed. Where we cannot help, we open our network of lawyers who can offer support because we will do what it takes to serve our community.

“CAIR helped me to get my citizenship. There’s no words to tell how I feel. Oh, wonderful! Continue to do what you are doing. You are doing a great job.”

Alman West, Client
2021 HIGHLIGHTS

500+ calls for help answered
This is the number of people who contacted our Legal Department.

300+ new legal intakes with
150+ intakes for immigration
We opened new avenues of legal advocacy for Muslims in Florida.

Winning court appeal and
attorney fees from Islamophobe
We won a court appeal and attorney fees against Islamophobe Laura Loomer who sued CAIR in 2019.

Taking Florida Department of Corrections to court
We filed a Federal lawsuit against Florida Department of Corrections for its failure to allow our client to practice his faith (Watson v FDC).

Defending Muslims from FBI inquiries
We helped several Florida Muslim clients with representation in unsubstantiated FBI inquiries.

Standing up for a Muslim woman accosted for appearance
We amplified Nahla E. story in the media with national attention, resulting in thousands of views. She was accosted for her appearance inside of Walgreens in Fort Lauderdale, FL.
FROM THE DESK OF YOUR PROGRAMS AND OUTREACH DEPARTMENT

Creating bridges of understanding, face-to-face

Our communities needed more support than ever in a post-lockdown world. That meant more presence, more trainings, more conversations, and more open doors.

- It is why we were able to speak to over 400 public school students about Islam and make an impact.
- It is why we were able to stand up for prisoner rights with Muslim Inmate Advocacy.
- It is why we keep teaching more Muslims every day about their rights while encountering a police officer at a traffic stop and beyond.

For our team, each touchpoint is a chance to build bridges of understanding with Muslims and the greater community.

The more people we meet face to face, the more Muslims can tell their stories and be heard, inshaAllah.

“CAIR-Florida was proactive and was able to make a connection with our community and really build on this for future students in the years to come.”

MELISSA BALDEO, PUBLIC SCHOOL TEACHER
2021 HIGHLIGHTS

Partnering with American Red Cross for better understanding

"The presentation was catered to the Red Cross for when we deal with Muslim clients that may come to a shelter. We look forward to doing another one soon."

SHAYRA ROSARIO, AMERICAN RED CROSS

350+ touchpoints with people to build new relationships

We extended community engagement with elected officials, masjids, partnerships, and more.

80+ trainings to educate Floridians on Islam

We delivered diversity and "Know Your Rights" trainings for schools, hospitals, law enforcement, and organizations.

Advocating for incarcerated Muslims with governmental conversations

We expanded our inmate advocacy by onboarding a Harvard fellow, resulting in a meeting with Florida’s Department of Corrections, an organization first.

Celebrated twenty years of service with a successful virtual gala

We invited key speakers locally and nationally to celebrate and share stories from our 20 years of service to Florida Muslims.
Helping to tell powerful stories for all Florida Muslims

“I can't tell you how many times CAIR Florida has been that organization that people call, when they have literally no one else to turn to.

Shaykh Mikael Smith, Qalam Seminary

Every day, we show up to work to tell the story of the Muslim individuals and communities in Florida. Too many times, media outlets and other individuals try to tell our stories without checking in with a Muslim.

We want to keep people informed and keep local and national media accountable. We want to amplify the work and advocacy we are doing every day. That means providing media resources, reference materials, and trainings that help more people speak accurately about Muslim issues.

We want to be first in line for the Muslim voice in Florida. Through the power of communication, we can be one strong voice for Muslims, inshaAllah.
2021 HIGHLIGHTS

“CAIR-Florida has taken the responsibility and has done an amazing, remarkable job.”

SHAYKH ABDUL NASIR JANGDA, QALAM SEMINARY

20,000 views+ on original video content from CAIR-FL

We launched “CAIR-FL in 90 Seconds,” our weekly update series which reached 20,000 viewers in less than 6 months.

1000+ media features on American-Muslim stories

We were featured in 1000+ media outlets’ articles, stories, and news mentions; and issued 15 press releases that were reported by local, state, and national press.

$8.14+ million in media coverage across the nation

Meltwater Media Intelligence Solutions professional media research tool was used calculating the estimated dollar value of CAIR-Florida’s media coverage during 2021.

25,000+ followers across all social media platforms

61.4% Instagram engagement increase

59.3% Twitter engagement increase
FREE SERVICES AND LEGAL COUNSEL

Every day, we protect your rights from discrimination

Every Muslim deserves a chance at the American Dream. That means the ability to pursue happiness and practice faith with freedom from rampant discrimination, racism, and hate.

The continued fight for justice, inclusion, and fairness for all Muslims in Florida requires a team dedicated to the task. That’s why our free services and legal counsel are designed to help more Muslims know their rights and defend their rights.

Our decades of tireless work ensures that every Muslim’s right to religious expression is always protected.
We know your rights

PROTECTED RELIGIOUS RIGHTS
If you suspect your 1st Amendment right to freedom of religion has been restricted, we may be able to provide you the support and counsel you need.

LAW ENFORCEMENT INQUIRIES
We can defend you against unwarranted interrogations regarding your religious practices by the FBI, CBP, police officers, and more.

EMPLOYMENT DISCRIMINATION
You have the right to offer prayers and practice your religion freely at your workplace. Ask us about your rights and how we can help.

HOUSING DISCRIMINATION
You cannot be turned away from renting or buying a home because of your Muslim background. If you suspect you’ve been discriminated against, reach out to us for assistance.

LAW ENFORCEMENT INQUIRIES
We can defend you against unwarranted interrogations regarding your religious practices by the FBI, CBP, police officers, and more.

EDUCATION BIAS
Are you or your child unable to pray at school or subject to discrimination due to your religious attire? We may be able to help. Contact us.

IMMIGRATION COUNSEL
We offer high-quality, pro bono services for asylum seekers, refugees, citizenship, permanent residency, and more.

TRAVEL PREJUDICE
Whether driving or flying, you have the right to travel without fear of discrimination. Ask about your rights and get free help from us.

DEFENDING VICTIMS
The right to a fair trial and other protections are guaranteed to all Americans, regardless of your religious background. Contact us to ask us about your rights and how we can help.

We defend your rights

KNOW YOUR RIGHTS TRAININGS
Join our trainings at your masjid or school, led by our team, to learn about your protected rights. Schedule a free training workshop for your community.

DIVERSITY WORKSHOPS
Our team visits schools, hospitals, and other institutions to foster understanding and teach others about Islam and Muslim practices.

COMMUNITY PROGRAMS
From panel discussions to conferences, we create engaging events to reach out to people across the state of Florida.

LOCAL AND STATE OUTREACH
We build touchpoints with elected officials and more to enact policy changes that protect Muslim rights. We also partner with other organizations.

CIVIL RIGHTS ADVOCACY
We advocate for Muslim civic engagement through voter registration drives, Capitol Day, and more to ensure Muslims have a seat at the table.

MEDIA ENGAGEMENT
Our team amplifies Muslim voices in the press through relationships with journalists. We have also distributed media guidelines for improved reporting.
ANNUAL FINANCIAL REPORT

2021 by the numbers

Programs and Outreach

Legal

Other
- Health & Liability Insurances: $82,737.35
- Payroll Tax & Fees: $79,874.46
- Services & Subscriptions: $76,287.09
- Contractor & Professional Expenses: $72,277.47
- Property Rent & Fees: $60,377.00
- Office Supplies & Maintenance: $50,823.87
- Legal, Court, & Professional Fees: $26,012.09
- Travel & Accommodations: $20,539.96

Total: $288,821.92

Other

Total: $250,065.08
We invested $1,337,738.63 in expenses to help create a better Florida for all Muslims.

We raised $901,764.17 in funding thanks to your continued financial support.

Donations $809,093.45

- Property Rental $38,980.00
- Grants $305,000.00
- Legal Settlements $16,263.60
- Credits & Dividends $6,927.12
Muslims in Florida deserve to be more than just a headline

With free diversity workshops, trainings, and policy guidelines, organizations can significantly improve interactions with Muslims and reduce the chance of discrimination in and around the workplace.

Through consultation and education, schools and universities can help faculty and students respect American-Muslim needs including prayer, religious holidays, and curriculum guidelines.

Our advocacy at the state and federal level includes meetings with officials to enable policy change that will improve the daily affairs of American-Muslims.

CAIR-FLORIDA IS MAKING AN IMPACT
We are working around the clock to defend your rights to religious freedom as an American-Muslim. The work does not stop there. Our efforts go directly to our people, our masjids, and our communities.

Over the next 5 years, CAIR-Florida has an ambitious plan to transform the everyday interactions of American-Muslims in Florida. We are focusing on 5 systems that affect our day-to-day settings.

Whether it is school, work, or travel, we want our families to feel safe to be Muslim. Our proactive approach is designed to change the status quo and create a better Florida for all Muslims, inshaAllah.

“CAIR-Florida moves very boldly into the future.”

USTADH UBaydullah Evans, Scholar-in-Residence for Alim

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**PACT ON 5 SYSTEMS OVER 5 YEARS**

**GOVERNMENT**

the state and federal eting with officials to create new inges and create new prove the every day merican-Muslims.

**LAW ENFORCEMENT**

Sensitivity training, workshops, and community meetings are critical to creating safer, inclusive neighborhoods where Muslims are not unjustly targeted or racially profiled by officers of the law.

**MEDIA**

We are focused on growing media relationships with the press, offering insights, guidelines, and op-eds to amplify American-Muslim voices and keep our stories heard.
Thank you.